

**Training Package on  
“Teachers’ Professional Values and Conduct” for Schools**

**Overview of Activity 3**

Activity	Objective	Content	Suggested Duration
3	To engage teachers in learning from others’ mistakes, and inspire them to remain committed to their professional roles, uphold professional conduct and hold on to their original aspiration of being a teacher	<p><b><u>【Sharing of real-life cases】</u></b></p> <ul style="list-style-type: none"> <li>➤ School management/trainers may (by referring to the reference below and the PowerPoint slides for this session) select some real-life cases of teacher misconduct, e.g. child abuse, engaging in outside work without permission, mishandling student discipline, etc. They can discuss these cases with teachers, expound the school’s views on such misconduct, and remind teachers to be mindful of these issues in their daily work. <ul style="list-style-type: none"> <li>• Reference: <a href="https://www.edb.gov.hk/attachment/en/teacher/guidelines_tpc/guidelines_en.pdf">https://www.edb.gov.hk/attachment/en/teacher/guidelines_tpc/guidelines_en.pdf</a></li> </ul> </li> <li>➤ School management/trainers can explain to teachers the impacts of misconduct on different stakeholders (students/teachers/parents) to help them reflect on how to prevent such incidents, uphold professional conduct and perform their professional roles.</li> <li>➤ After the discussion, school management/trainers can summarise the findings and share examples of good professional conduct demonstrated by teachers both on and off-campus to inspire them to remain committed and dedicated to their duties. <ul style="list-style-type: none"> <li>• Examples: <i>Committee on Professional Development of Teachers and Principals (Videos of the sharing of</i></li> </ul> </li> </ul>	25 minutes

*three teachers) ---*

<https://www.cotap.hk/index.php/en>

**【Conclusion】**

- In summing up the content of all activities and findings of the discussions, the principal/vice-principal/school management should reiterate that the fundamental mission of education is to cultivate values and nurture people. They should stress the profound impact that teachers have on students and underscore the importance of upholding professional conduct and values. They may take this opportunity to express their expectations for all teachers and elucidate the school's stance on teachers' professional misconduct.